



# Delaware Early Learning Professional Development Systems Design

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Delaware  
Department of Education

# Committee Members

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# PD Committee Charge

Building from the strengths of the state's present professional development system, the Committee is charged with three responsibilities.

Developing action-oriented recommendations that will:

1. Bolster the present system to create enhanced responsiveness to current practitioner and program needs and interests;
2. Improve the state's existing professional development systems and structures so they form a platform that supports Delaware's future vision for a statewide professional development system; and
3. Identify future oriented professional development components and next steps that are actionable beginning in 2016 and can be completed by 2019.

# Assumptions



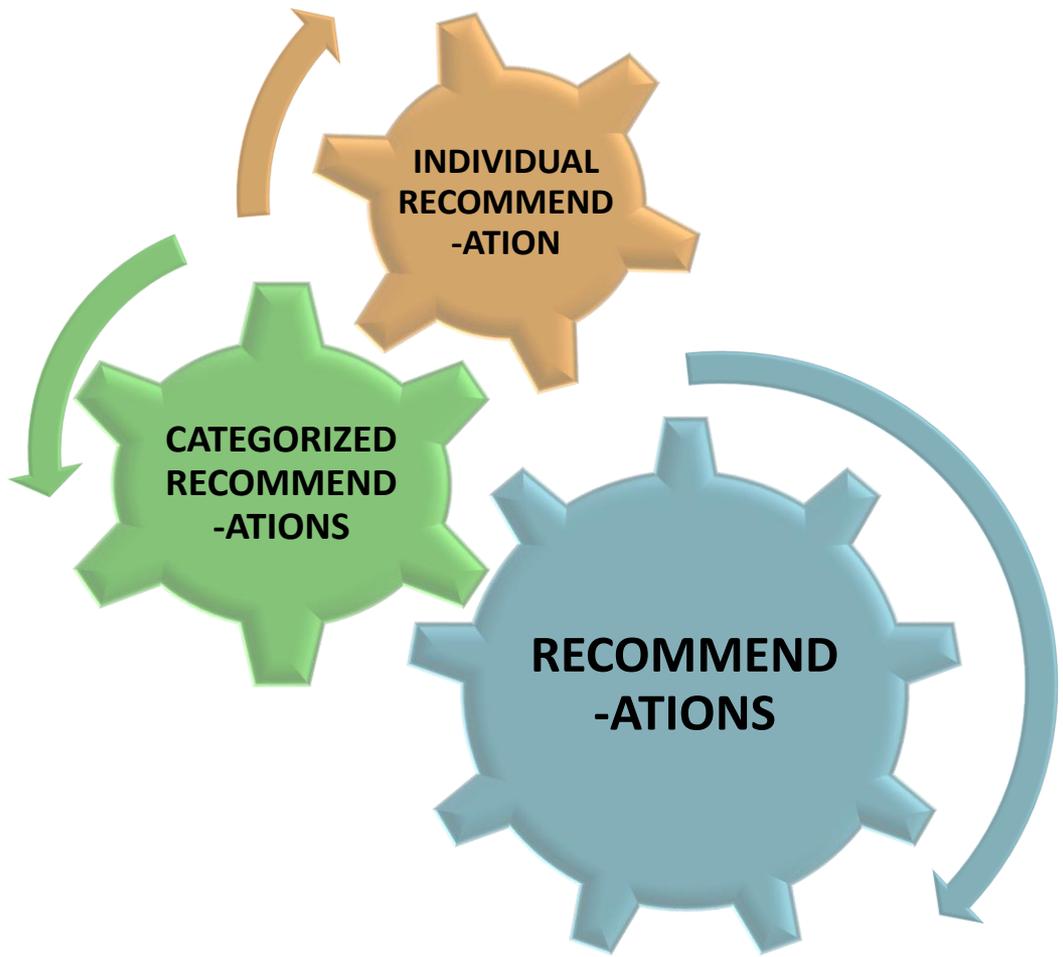
- Change is possible, inevitable, and desirable
- We can't just rearrange the deck chairs on the Titanic
- What we are doing now is inadequate to to achieve the results young children and the early educators who care for and teach them deserve
- We need a coherent early learning professional pathway for that reflects the value Delaware places on its young children

# Vision

Delaware's early learning professional development system is data informed, collaborative, accessible, supported with sustained funding and prepares educators and administrators to provide the highest quality early learning experiences for children birth through age five and their families.



# Overview



# FRAMEWORK



# Preparation, Non-Credit Training, Continuing Professional Development



PD is provided and regulated across multiple agencies and organizations; required and regulated work together and with the field toward higher standards.

# Governance and System Infrastructure



Governance that will be most supportive of early learning systems inclusive of professional development; data systems

# Financing



# Thank you and Next Steps

- DECC accept recommendations early next year
- Implementation will be led by Early Learning Programs & Workforce Committee
- Committee meeting early in the New Year; date announcement forthcoming

# Questions

